QUESTIONS AND ANSWERS

Q1. What is the current status of the labor agreements with both bargaining units (Teamsters and SEIU)?

A1. Both contracts are set to expire in September 2028

Q2. When do you anticipate negotiations for successor MOUs with Teamsters and SEIU starting?

A2. Early 2028

Q3. Does the Court have a preference for in-person negotiations or virtual negotiations via Zoom, Teams, etc.?

A3. In-Person

Q4. Were the last negotiations with Teamsters and SEIU conducted in-person or virtually?

A4. **Most Recent Negotiations – 2025 (Contract Extensions):**

- **Teamsters:** 2 in-person meetings
- **SEIU:** 3 in-person meetings
  (No virtual sessions conducted in 2025)

Prior Negotiations – 2022:

- **SEIU:** 2 virtual meetings, 8 in-person meetings
- **Teamsters:** 10 in-person meetings

Q5. Approximately how many bargaining sessions were conducted for the last negotiations with SEIU and Teamsters?

A5. See response to Q4

Q6. Who is the current contractor?

A6. Please submit a Public Records Request to PRR@sb-court.org for this information.

Q7. What is the current contract amount?

A7. Please submit a Public Records Request to PRR@sb-court.org for this information.

Q8. If you are unable to provide the current contract amount, what is the current budget your agency has for this project?

A8. To be determined.

Q9. Frequency of Services?

A9. As-needed

Q10. Number of employees required?

A10. To be determined by the Vendor

QUESTIONS AND ANSWERS

Q11. Time frame to respond to request?

A11.   This question is unclear. What request is being referenced here? Asked for clarification from the submitter, no response was received.

Q12. Bid or performance bond required?

A12.   No.

Q13. Mandatory walkthrough?

A13.   No walkthroughs are mandatory, although anticipated interviews are projected to be scheduled the week of February 16th