

PRESS RELEASE

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2024 to 2028 STRATEGIC PLAN

SAN BERNARDINO, CA— San Bernardino Superior Court unveils <u>Strategic Plan (2024-2028)</u> with a focus on transforming the court experience, building a future-ready court, and empowering a productive workforce.

In an innovative move toward a more responsive and inclusive judicial system, the San Bernardino Superior Court proudly announces the launch of its Strategic Plan. Crafted with the concept of "Court 360", the Strategic Plan aims to serve as a guide to seeing possibilities and gaining insights from as many perspectives as possible and acting on them.

Key highlights of the Strategic Plan include:

- 1. The Right Services in the Right Places Expanded Court Services Achieved Through:
 - Outreach in the Community
 - · Advocacy at the State Level
 - Interface with Partners and Stakeholders
 - Infrastructure Enhancements
- 2. A Culture of Innovation, Modernization, and Improvement
 - Digital Court Supported by Modern/Reliable Technology
 - Data Informed Decision Making and Reporting
 - Organization That Learns from the:
 - Inside Out (Transparency, Analysis, and Reflection)
 - Outside In (Best Practices and Expert Insights)
- 3. Employer of Choice

Judicial Officers and Employees that are:

- Valued, Engaged and Supported Throughout Their Career
- •Provided With Professional Tools, Resources and Development
- Representative of our Entire Community

Presiding Judge Lisa M. Rogan expressed enthusiasm about the initiative, stating, "Our Strategic Plan is a testament to our commitment to justice, fairness, and the well-being of our community. By expanding court services, leveraging technology, and fostering diversity, we aim to redefine the role of the court in the 21st century."

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> Lisa M. Rogan Presiding Judge

Anabel Z. Romero Court Executive Officer The release of the Court's Strategic Plan marks a pivotal moment in the evolution of the judicial system, promising a future where justice is not only served but is accessible, equitable, and aligned with the needs of the community.